

SOUTH DAKOTA STATE EMPLOYEES ORGANIZATION MEMBERSHIP FORM

Name: (First) _____ (MI) _____ (Last) _____ ☐ Full-year dues ☐ Payroll deduction dues
Department: _____ Division: _____ Phone: _____
Address: _____ City/State: _____ Zip: _____
Personal email address: _____ Employee ID # (For payroll deduction): _____

Please read and sign membership agreement:

If choosing the deduction method for payment of SDSEO dues:

- I hereby authorize the state of South Dakota to withhold from my wages an amount of money sufficient to pay current membership dues as certified by the South Dakota Employees Organization. This amount of \$5 shall be deducted in 24 equal installments, of 12 monthly deductions of \$10 for Board of Regents employees.
- I hereby recognize that I have the right to revoke the authorization at any time and shall be informed of the right by the agency. I also recognize that the revocation shall be effective at the time of the filing or the cancellation of such authorization with the agency; however, no liability will be imposed unless the same shall be filed within time to properly advise the state of such cancellation.

- I agree to indemnify and hold harmless the state of South Dakota, its agents and employees from any claims of any kind or character that may arise by reason of any action taken by the state in reliance upon this agreement. I agree that the state of South Dakota or its agents and employees shall not be liable for deductions made after filing a notice of revocation but shall seek my redress against the organization.

If choosing a full-year cash/check dues option, I agree that none of my dues will be returned or refunded to me shall I choose to terminate SDSEO membership:

- Membership renewal is not automatic with a full-year cash/check dues option.

I hereby make application for membership and hereby agree to comply with and be bound by the by-laws of the South Dakota State Employees Organization.

**Mail or fax
completed form to:**
South Dakota State
Employees Organization
PO Box 1021
Pierre, SD 57501
Fax: 605-945-0417

Recruiter (if any): _____ Applicant signature: _____ Date signed: _____



The SDSEO works for you...

- at the State Capitol each year before, during, and after the legislative session. The SDSEO is the only private organization that lobbies full-time for South Dakota state employees.
- at South Dakota state agencies. The SDSEO has working relationships with the agencies and individuals that make a difference for South Dakota state employees.
- in the media. SDSEO leadership speaks out in newspapers, on the radio, on television, and online, bolstering and boosting state employees and state employee issues at every opportunity.
- in communities throughout South Dakota. With 23 chapters in 21 cities, the SDSEO reaches every part of the state.
- and only you. Our mission is to serve as an advocate for and to enhance the rights and value of South Dakota state employees. We work only for you.

Our cyberhome! www.sdseo.org



Like us on Facebook!
www.facebook.com/my.SDSEO



Follow us on Twitter! @MySDSEO



Working for You!

*Since 1972, advocating for the rights and value of
South Dakota state employees.*



Our cyberhome! www.sdseo.org



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Follow us on Twitter! @MySDSEO

About the SOUTH DAKOTA STATE EMPLOYEES ORGANIZATION

The SDSEO was founded in 1972 by state employees for state employees. From the beginning to today, our mission has been to help South Dakota by helping the South Dakota state employee. We are a private, non-profit organization funded only by member dues. Join with us as we continue to grow and push for positive growth for both South Dakota state employees and South Dakota.

Strength Together: Bringing Positive Change and Benefits

Positive changes pushed for and enacted with the support and assistance of the SDSEO and its membership include:

- **Career Service Act**
- **Multiple positive cost-of-living adjustments**
- **Sick leave & Emergency leave benefits**
- **Tuition assistance**
- **Numerous retirement benefits**
- **Many career & legal protections**
- **State-employee salaries, benefits & bonuses**

You can help us do even more simply by becoming a member of the SDSEO.

Workplace and Community: The Best of South Dakota State Employees

SDSEO members serve South Dakota as both employees and citizens. Regardless of your activity level within the organization, membership shows an energized, engaged member of not only the workplace but also the community. While being an SDSEO member requires nothing more than paying dues, members may also serve in any other number of ways, from being community volunteers to becoming civic or legislative leaders to becoming a member of the SDSEO Executive Board, which is comprised entirely of elected SDSEO members.

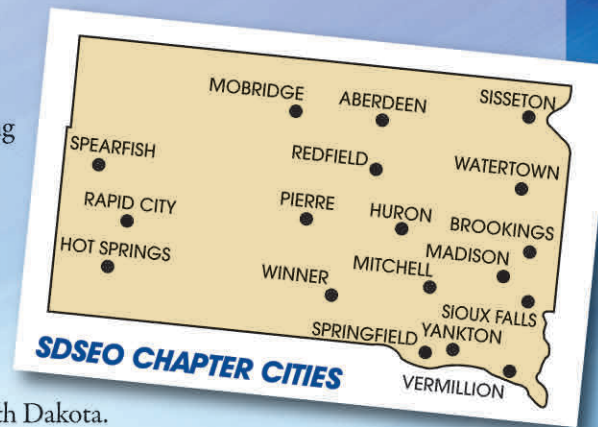
SDSEO Membership Types

Regular – Open to all permanent employees of the state of South Dakota.

After joining, dues are automatically deducted from your paycheck. The cost is just \$5 per bi-weekly pay period or \$10 per monthly pay period. We also offer a cash/check dues option for those who wish to pay dues for the entire year (\$120); with this option, you can pay your year's worth of dues direct to the SDSEO office, so no payroll deduction takes place.

Associate – Open to businesses, individuals, and organizations who acknowledge the importance of state employees and support the efforts of the SDSEO. For just \$40 per year, an SDSEO Associate Member receives an SDSEO Associate Member window/wall badge, inclusion on the SDSEO website, newsletter, and other promotional opportunities.

Lifetime – Open to retired state employees who want to maintain contact with the SDSEO and who have an interest in state-employee issues, retirement, and the success of the SDSEO. The cost? Just a one-time fee of \$75.



9 Reasons to Join the SDSEO!

1. **Above all, the SDSEO serves its members.**
2. **SDSEO membership can be as confidential or as open as the individual member wants.**
Member names are not given to any other organization and are not open to the public.
3. **You set your SDSEO activity level.** We appreciate our "silent partners" just as much as we appreciate our chapter presidents. What's important to us is you!
4. **SDSEO answers to your questions.** The SDSEO is not a union, because South Dakota state employees are essentially banned from union participation (there are minor exceptions to the ban), but as an SDSEO member, the SDSEO can be your contact to the South Dakota Bureau of Human Resources (formerly Bureau of Personnel), the South Dakota Retirement System, your legislator, and any number of other entities.
5. **Your dues support www.sdseo.org, the only website 100% dedicated to SDSEO and state-employee issues and news.**
6. **SDSEO scholarships, awards, recruiting incentives, member contests, and more.**
7. **Participation in the SDSEO's resolution process.**
8. **Professional, responsive, and engaging SDSEO staff.**
9. **Our exclusive-to-SDSEO-members SDSEO Investment Trust Benefit.** This benefit can save the SDSEO member more than the dues of SDSEO membership! Save on sales loads for your investments and use the SDSEO Investment Trust! For more trust information, please contact Reinke Gray Wealth Management, LLC. at 1-800-562-4015.